

6-10-1892

Letter from the Civil Service Commission, transmitting, in response to resolution of May 27, information relating to the appointment of stenographers and typewriters in the various departments.

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Recommended Citation

H.R. Misc. Doc. No. 270, 52nd Cong., 1st Sess. (1892)

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STENOGRAPHERS AND TYPEWRITERS IN THE VARIOUS DEPARTMENTS.

LETTER

FROM

THE CIVIL SERVICE COMMISSION,

TRANSMITTING,

In response to resolution of May 27, information relating to the appointment of stenographers and typewriters in the various Departments.

JUNE 10, 1892.—Referred to the Select Committee on Reform in the Civil Service and ordered to be printed.

UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C., June 8, 1892.

SIR: The Civil Service Commission has the honor to acknowledge the due receipt of the following resolution of inquiry passed by the House of Representatives on the 27th ultimo:

MAY 27, 1892.

Whereas the following appeared in the Washington Daily Star of May, 25, 1892: "Stenographers and typewriters.—The Civil Service Commission is in urgent need of men stenographers and typewriters. Candidates may take the basis examination on Wednesday, June 1, stenography on Monday, June 6, and typewriting Monday, June 13. Persons from the District, Maryland, and Virginia can not be examined. Applications should be filed at once. Blanks may be obtained from the Commission."

Therefore, be it resolved, That the Civil Service Commission be directed to inform this House:

(1) If there are at this time on the list of typewriters and stenographers eligibles any women who have successfully passed the prescribed examinations and have not received appointments?

(2) If yes, how many and where from?

(3) Why, if women are on said lists of eligibles and have not received appointments, they are not certified for appointment if the Departments need eligibles with these qualifications?

(4) If any of the Departments refuse to accept women as stenographers and typewriters, what Departments so refuse and what reasons do they assign therefor?

(5) By virtue of what law of civil service rule is it that when there are women on the list of eligibles they are not certified, or fail to receive appointments?

(6) Are women required to pass the same examinations as men for places as stenographers and typewriters?

(7) By what rule or law are the Civil Service Commissioners undertaking to exclude women from the examinations above provided for?

(8) Why, if residents of the District of Columbia, Maryland, and Virginia are to be excluded from the before mentioned examinations, is not a longer time given and examination held outside of this city?

(9) By what rule or law is a special examination ordered for typewriters and stenographers if there are eligibles on the list, and how long has the necessity for the appointment of stenographers and typewriters been known to the Commission?

In answer to this resolution this Commission respectfully informs the House:

(1) There are at present on the typewriter and stenographer lists of eligibles the names of women who have not received appointments.

(2) There are in all 53, distributed among the States as follows: Alabama 1, Florida 2, Illinois 6, Indiana 4, Kansas 1, Maine 1, Maryland 3, Massachusetts 4, Michigan 5, Missouri 2, New Jersey 1, New York 9, Ohio 2, Pennsylvania 6, West Virginia 6.

(3) They are not certified for appointment because the Departments do not ask for them. The Departments designate the sex in making their requests for certifications, and the Commission has no authority to disregard their requests in this matter.

(4) In the proper sense of the term the Departments do not "refuse to accept women stenographers and typewriters;" but in all cases where the law does not determine the sex of the appointee they exercise the discretion which is vested in them of indicating the sex desired. It is clearly the duty of the Commission to furnish the material called for by the Departments, if it is practicable to do so. No reasons are given to this Commission for asking for men rather than women, and none are required to be. As a matter of fact, all the Departments ask much more frequently for men than for women from all the registers, whether for stenographers, clerks, copyists, or typewriters.

(5) The laws creating the places that are filled through civil-service examinations do not, except as to a very few places, direct relative to the sex of the persons to be appointed, but leave that matter to the discretion of the appointing officer. The civil-service rules do not interfere with this discretion, but provide that the appointing officers shall exercise it by indicating the sex in their requisitions for certifications, as already stated in answer to the third inquiry, the rule on the subject being as follows:

Departmental Rule VII.

1. * * * (a) The appointing officer shall, in form and manner to be prescribed by the Commission, request the certification to him of the names of either males or females eligible to a certain place then vacant.

(6) They are.

(7) The Commission does not exclude women from any regular examination for stenographers and typewriters. At the time the notice quoted in the resolution was published there was a larger demand for men stenographers and typewriters than could be met from the existing registers of the Commission, and it was necessary to meet that demand as soon as possible; hence the call for the examination. It being an emergency examination, only those people who were required to meet the emergency could enter it. When the regular schedule examinations, which are held throughout the country, do not produce a sufficient number of eligibles in any particular line to meet the demands of the service in that line, as has frequently happened, emergency examinations are held to meet the particular demand, and for no other purpose, and of course persons not required to meet the demand are excluded.

(8) In accordance with the requirement of the civil-service law (section 3) that "where there are persons to be examined in any State or Territory, examinations shall be held therein at least twice in each year," examinations are provided for and held in every State and Territory, and these examinations are open alike to men and women without discrim-

ination. The following is a schedule of the times and places of such examinations for the current year:

Alabama.—Mobile, Wednesday, February 17; Birmingham, Friday, March 11; Decatur, Thursday, September 1; Montgomery, Monday, September 26.

Alaska.—Juneau, Tuesday, March 1; Sitka, Tuesday, March 1; Juneau, Tuesday, September 6; Sitka, Tuesday, September 6.

Arizona.—Flagstaff, Wednesday, March 30; Tucson, Monday, October 17.

Arkansas.—Texarkana, Friday, March 4; Little Rock, Saturday, March 19; Fort Smith, Tuesday, March 22; Little Rock, Tuesday, September 6.

California.—Los Angeles, Friday, April 1; San Francisco, Monday, April 4; Sacramento, Friday, October 7; San Francisco, Monday, October 10; Los Angeles, Thursday, October 13.

Colorado.—Denver, Tuesday, March 22; Trinidad, Thursday, March 24; Grand Junction, Monday, May 9; Pueblo, Tuesday, October 25; Denver, Thursday, November 17.

Connecticut.—New Haven, Monday, May 9; Hartford, Friday, May 27; New Haven, Friday, October 7.

Delaware.—Wilmington, Saturday, April 30; Wilmington, Tuesday, August 2.

District of Columbia (Washington, D. C.).—For the copyist register, Tuesday, March 1, September 6; for the clerk register, Wednesday, March 2, September 7; for special registers, and for the Indian service, Tuesday, January 12, April 12, July 12, October 11; for the railway mail service, Tuesday, February 9, May 10, August 9, November 8.

N. B.—Applicants for examination in Washington must be careful to select the right date for the kind of examination desired. Applicants for supplementary examinations who have previously taken either the copyist or the clerk examination may be examined on any Monday.

N. B.—No applicant whose legal residence is in the District of Columbia will be examined until further notice, except applicants for the Indian service and the railway mail service.

Florida.—Jacksonville, Saturday, February 13; Jacksonville, Thursday, October 13.

Georgia.—Savannah, Tuesday, February 9; Macon, Thursday, February 11; Atlanta, Wednesday, September 28, departmental and Indian services; Atlanta, Thursday, September 29, railway mail service; Savannah, Tuesday, October 11; Macon, Saturday, October 15.

Idaho.—Boisé City, Friday, May 13; Pocatello, Monday May 16; Boisé City, Thursday, September 29.

Illinois.—Cairo, Tuesday, April 5; Chicago, Thursday, April 7, departmental and Indian services; Chicago, Friday, April 8, railway mail service; Bloomington, Friday, April 29, departmental and Indian services; Bloomington, Saturday, April 30, railway mail service; Springfield, Friday, August 26; Chicago, Thursday, October 20, departmental and Indian services; Chicago, Friday, October 21, railway mail service.

Indiana.—Fort Wayne, Saturday, March 26; La Fayette, Tuesday, April 5; Evansville, Thursday, April 7; Indianapolis, Tuesday, May 3, departmental and Indian services; Indianapolis, Wednesday, May 4, railway mail service; Indianapolis, Wednesday, November 23, departmental and Indian services; Indianapolis, Friday, November 25, railway mail service.

Iowa.—Mason City, Thursday, April 14; Sioux City, Tuesday, April 19; Des Moines, Saturday, April 23, departmental and Indian services; Des Moines, Monday, April 25, railway mail service; Davenport, Wednesday, April 27; Dubuque, Saturday, October, 29; Des Moines, Saturday, November 19, departmental and Indian services; Des Moines, Monday, November 21, railway mail service.

Kansas.—Salina, Thursday, March 17; Colby, Saturday, March 19; Garden City, Thursday, May 5; Garden City, Thursday, October 27; Wichita, Saturday, October 29; Topeka, Thursday, November 3.

Kentucky.—Lexington, Tuesday, March 8; Louisville, Thursday, March 10; Bowling Green, Saturday, March 12; Barbourville, Friday, March 18; Louisville, Saturday, August 20.

Louisiana.—New Orleans, Friday, February 19; Shreveport, Monday, March 7; Shreveport, Tuesday, September 13; New Orleans, Thursday, September 22, departmental and Indian services; New Orleans, Friday, September 23, railway mail service.

Maine.—Portland, Wednesday, May 18; Portland, Saturday, September 24; Bangor, Tuesday, September 27.

Maryland.—Baltimore, Tuesday, April 12, for special registers only; Baltimore, Tuesday, August 9, railway mail service; * Baltimore, Tuesday, September 6, for copyists only; * Baltimore, Wednesday, September 7, for clerks only.

Massachusetts.—Boston, Friday, May 13, departmental and Indian services; Boston, Saturday, May 14, railway mail service; Springfield, Wednesday, May 25; Boston, Saturday, October 1, departmental and Indian services; Boston, Monday, October 3, railway mail service.

Michigan.—Detroit, Saturday, March 19; Lansing, Tuesday, March 22; Grand Rapids, Thursday, March 24; Detroit, Saturday, October 15; Lansing, Tuesday, October 18.

Minnesota.—St. Paul, Monday, May 2; Duluth, Wednesday, May 4; Mankato, Tuesday, November 1; St. Paul, Thursday, November 3.

Mississippi.—Vicksburg, Wednesday, March 9; Holly Springs, Thursday, September 8; Jackson, Saturday, September 10.

Missouri.—Springfield, Thursday, March 24; Kansas City, Saturday, March 26, departmental and Indian services; Kansas City, Monday, March 28, railway mail service; Moberly, Wednesday, March 30; St. Louis, Friday, April 1, departmental and Indian services; St. Louis, Saturday, April 2, railway mail service; St. Louis, Tuesday, August 23, departmental and Indian services; St. Louis, Wednesday, August 24, railway mail service; Kansas City, Saturday, November 5, departmental and Indian services; Kansas City, Monday, November 7, railway mail service.

Montana.—Helena, Friday, April 22; Miles City, Monday, April 25; Miles City, Thursday, September 15; Helena, Saturday, September 17.

Nebraska.—Omaha, Thursday, April 21, departmental and Indian services; Omaha, Friday, April 22, railway mail service; Crawford, Tuesday, May 24; Grand Island, Thursday, May 26; Omaha, Wednesday, November 9, departmental and Indian services; Omaha, Thursday, November 10, railway mail service; North Platte, Saturday, November 12.

Nevada.—Reno, Wednesday, April 6; Reno, Wednesday, October 5.

New Hampshire.—Concord, Monday, May 16; Portsmouth, Thursday, September 29.

New Jersey.—Trenton, Tuesday, May 3; Trenton, Thursday, October 13.

New Mexico.—Las Vegas, Saturday, March 26; Albuquerque, Monday, March 28; Albuquerque, Saturday, October 22.

New York.—Rochester, Monday, March 14; Buffalo, Wednesday, March 16, departmental and Indian services; Buffalo, Thursday, March 17, railway mail service; New York, Thursday, May 5, departmental and Indian services; New York, Friday, May 6, railway mail service; Elmira, Tuesday, September 13; Albany, Thursday, September 15; Syracuse, Saturday, September 17; Watertown, Tuesday, September 20; Buffalo, Thursday, October 6, departmental and Indian services; Buffalo, Friday, October 7, railway mail service; New York, Monday, October 10, departmental and Indian services; New York, Tuesday, October 11, railway mail service.

North Carolina.—Charlotte, Saturday, January 30; Wilmington, Tuesday, February 2; Raleigh, Thursday, October 6; Charlotte, Thursday, October 20.

North Dakota.—Bismarck, Wednesday, April 27; Fargo, Friday, April 29; Fargo, Saturday, September 10; Bismarck, Tuesday, September 13.

Ohio.—Toledo, Tuesday, March 29; Cleveland, Thursday, March 31, departmental and Indian services; Cleveland, Friday, April 1, railway mail service; Columbus, Friday, April 1, departmental and Indian services; Columbus, Saturday, April 2, railway mail service; Cincinnati, Saturday, April 9, departmental and Indian services; Cincinnati, Monday, April 11, railway mail service; Cincinnati, Wednesday, August 17, departmental and Indian services; Cincinnati, Thursday, August 18, railway mail service; Cleveland, Monday, October 10, departmental and Indian services; Cleveland, Tuesday, October 11, railway mail service; Toledo, Thursday, October 13; Columbus, Saturday, November 26, departmental and Indian services; Columbus, Monday, November 28, railway mail service.

Oklahoma.—Guthrie, Monday, February 29; Guthrie, Tuesday, November 1.

Oregon.—Roseburg, Saturday, April 9; Portland, Tuesday, April 12; Portland, Saturday, September 24; Pendleton, Tuesday, September 27.

Pennsylvania.—Philadelphia, Tuesday, March 8, departmental and Indian services; Philadelphia, Wednesday, March 9, railway mail service; Williamsport, Friday, March 11; Pittsburg, Monday, April 4, departmental and Indian services; Pittsburg, Tuesday, April 5, railway mail service; Philadelphia, Thursday, August 4, departmental and Indian services; Philadelphia, Friday, August 5, railway mail service; Harrisburg, Monday, August 8, departmental and Indian services; Harrisburg, Tuesday, August 9, railway mail service; Pittsburg, Thursday, August 11, departmental and Indian services; Pittsburg, Friday, August 12, railway mail service.

Rhode Island.—Providence, Wednesday, May 11; Providence, Wednesday, October 5.

South Carolina.—Columbia, Thursday, February 4; Charleston, Saturday, February 6; Greenville, Saturday, October 1; Charleston, Saturday, October 8; Columbia, Tuesday, October 18.

South Dakota.—Huron, Saturday, April 16; Aberdeen, Monday, November 7.

* N. B.—It is altogether improbable that any appointments can be made from the Maryland clerk or copyist register during the year 1892, that State having already received a number of appointments in excess of its share under the apportionment. Supplementary examinations (but no specials) may be taken on September 6 and 7.

Tennessee.—Chattanooga, Monday, March 14; Nashville, Tuesday, March 15; Knoxville, Wednesday, March 16; Memphis, Thursday, March 17; Nashville, Tuesday, August 30; Memphis, Saturday, September 3.

Texas.—Houston, Tuesday, February 23; San Antonio, Thursday, February 25; Dallas, Wednesday, March 2; Dallas, Thursday, September 15; San Antonio, Saturday, September 17; Houston, Tuesday, September 20; El Paso, Thursday, October 20.

Utah.—Salt Lake City, Wednesday, May 11; Ogden, Monday, October 3.

Vermont.—Burlington, Friday, May 20; Rutland, Monday, May 23; Burlington, Thursday, September 22.

Virginia.—Richmond, Tuesday, January 26; Lynchburg, Thursday, January 28; Richmond, Tuesday, October 4.

Washington.—Seattle, Thursday, April 14; Walla Walla, Monday, April 18; Spokane, Wednesday, April 20; Spokane, Tuesday, September 20; Seattle, Thursday, September 22.

West Virginia.—Martinsburg, Thursday, March 3; Charleston, Saturday, March 5; Parkersburg, Monday, August 15.

Wisconsin.—Milwaukee, Saturday, April 9; Madison, Tuesday, April 12; Stevens Point, Friday, May 6; Milwaukee, Saturday, October 22; Stevens Point, Tuesday, October 25; Madison, Thursday, October 27.

Wyoming.—Granger, Wednesday May 18; Cheyenne, Friday, May 20; Cheyenne, Tuesday, November 15.

FOR DATES OF EXAMINATIONS AT WASHINGTON, D. C., see *District of Columbia.*

1. *Southern Route—Winter.*—Richmond, Va., Tuesday, January 26; Lynchburg, Va., Thursday, January 28; Charlotte, N. C., Saturday, January 30; Wilmington, N. C., Tuesday, February 2; Columbia, S. C., Thursday, February 4; Charleston, S. C., Saturday, February 6; Savannah, Ga., Tuesday, February 9; Macon, Ga., Thursday, February 11; Jacksonville, Fla., Saturday, February 13; Mobile, Ala., Wednesday, February 17; New Orleans, La., Friday, February 19; Houston, Texas, Tuesday, February 23; San Antonio, Texas, Thursday, February 25; Guthrie, Okla., Monday, February 29; Dallas, Tex., Wednesday, March 2; Texarkana, Ark., Friday, March 4; Shreveport, La., Monday, March 7; Vicksburg, Miss., Wednesday, March 9; Birmingham, Ala., Friday, March 11; Chattanooga, Tenn., Monday, March 14; Knoxville, Tenn., Wednesday, March 16; Barbourville, Ky., Friday, March 18.

(2) *Middle Route—Spring.*—Juneau, Alaska, Tuesday, March 1; Sitka, Alaska, Tuesday, March 1, to be conducted by the local boards; Martinsburg, W. Va., Thursday, March 3; Charleston, W. Va., Saturday, March 5; Lexington, Ky., Tuesday, March 8; Louisville, Ky., Thursday, March 10; Bowling Green, Ky., Saturday, March 12; Nashville, Tenn., Tuesday, March 15; Memphis, Tenn., Thursday, March 17; Little Rock, Ark., Saturday, March 19; Fort Smith, Ark., Tuesday, March 22; Springfield, Mo., Thursday, March 24; Kansas City, Mo., Saturday, March 26, departmental and Indian services; Kansas City, Mo., Monday, March 28, railway mail service; Moberly, Mo., Wednesday, March 30; St. Louis, Mo., Friday, April 1, departmental and Indian services; St. Louis, Mo., Saturday, April 2, railway mail service; Cairo, Ill., Tuesday, April 5; Evansville, Ind., Thursday, April 7; Cincinnati, Ohio, Saturday, April 9, departmental and Indian services; Cincinnati, Ohio, Monday, April 11, railway mail service.

(3) *North Middle Route—Spring.*—Philadelphia, Pa., Tuesday, March 8, departmental and Indian services; Philadelphia, Pa., Wednesday, March 9, railway mail service; Williamsport, Pa., Friday, March 11; Rochester, N. Y., Monday, March 14; Buffalo, N. Y., Wednesday, March 16, departmental and Indian services; Buffalo, N. Y., Thursday, March 17, railway mail service; Detroit, Mich., Saturday, March 19; Lansing, Mich., Tuesday, March 22; Grand Rapids, Mich., Thursday, March 24; Fort Wayne, Ind., Saturday, March 26; Toledo, Ohio, Tuesday, March 29; Cleveland, Ohio, Thursday, March 31, departmental and Indian services; Cleveland, Ohio, Friday, April 1, railway mail service; Pittsburg, Pa., Monday, April 4, departmental and Indian services; Pittsburg, Pa., Tuesday, April 5, railway mail service.

(4) *Pacific Route—Spring.*—Salina, Kans., Thursday, March 17; Colby, Kans., Saturday, March 19; Denver, Colo., Tuesday, March 22; Trinidad, Colo., Thursday, March 24; Las Vegas, N. Mex., Saturday, March 26; Albuquerque, N. Mex., Monday, March 28; Flagstaff, Ariz., Wednesday, March 30; Los Angeles, Cal., Friday, April 1; San Francisco, Cal., Monday, April 4; Reno, Nev., Wednesday, April 6; Roseburg, Oregon, Saturday, April 9; Portland, Oregon, Tuesday, April 12; Seattle, Wash., Thursday, April 14; Walla Walla, Wash., Monday, April 18; Spokane, Wash., Wednesday, April 20; Helena, Mont., Friday, April 22; Miles City, Mont., Monday, April 25; Bismarck, N. Dak., Wednesday, April 27; Fargo, N. Dak., Friday, April 29; St. Paul, Minn., Monday, May 2; Duluth, Minn.; Wednesday, May 4; Stevens Point, Wis., Friday, May 6.

(5) *Northwestern Route—Spring.*—Columbus, Ohio, Friday, April 1, departmental and Indian services; Columbus, Ohio, Saturday, April 2, railway mail service; La-

Fayette, Ind., Tuesday, April 5; Chicago, Ill., Thursday, April 7, departmental and Indian services; Chicago, Ill., Friday, April 8, railway mail service; Milwaukee, Wis., Saturday, April 9; Baltimore, Md., Tuesday, April 12, for special registers only; Madison, Wis., Tuesday, April 12; Mason City, Iowa, Thursday, April 14; Huron, S. Dak., Saturday, April 16; Sioux City, Iowa, Tuesday, April 19; Omaha, Nebr., Thursday, April 21, departmental and Indian services; Omaha, Nebr., Friday, April 22, railway mail service; Des Moines, Iowa, Saturday, April 23, departmental and Indian services; Des Moines, Iowa, Monday, April 25, railway mail service; Davenport, Iowa, Wednesday, April 27; Bloomington, Ill., Friday, April 29, departmental and Indian services; Bloomington, Ill., Saturday, April 30, railway mail service; Indianapolis, Ind., Tuesday, May 3, departmental and Indian services; Indianapolis, Ind., Wednesday, May 4, railway mail service.

(6) *Northeastern Route—Spring.*—Wilmington, Del., Saturday, April 30; Trenton, N. J., Tuesday, May 3; New York, N. Y., Thursday, May 5, departmental and Indian services; New York, N. Y., Friday, May 6, railway mail service; New Haven, Conn., Monday, May 9; Providence, R. I., Wednesday, May 11; Boston, Mass., Friday, May 13, departmental and Indian services; Boston, Mass., Saturday, May 14, railway mail service; Concord, N. H., Monday, May 16; Portland, Me., Wednesday, May 18; Burlington, Vt., Friday, May 20; Rutland, Vt., Monday, May 23; Springfield, Mass., Wednesday, May 25; Hartford, Conn., Friday, May 27.

(7) *Middle Western Route—Spring.*—Garden City, Kans., Thursday, May 5; Grand Junction, Colo., Monday, May 9; Salt Lake City, Utah, Wednesday, May 11; Boise City, Idaho, Friday, May 13; Pocatello, Idaho, Monday, May 16; Granger, Wyo., Wednesday, May 18; Cheyenne, Wyo., Friday, May 20; Crawford, Nebr., Tuesday, May 24; Grand Island, Nebr., Thursday, May 26.

(8) *Middle Route—Summer.*—Wilmington, Del., Tuesday, August 2; Philadelphia, Pa., Thursday, August 4, departmental and Indian services; Philadelphia, Pa., Friday, August 5, railway mail service; Harrisburg, Pa., Monday, August 8, departmental and Indian services; Harrisburg, Pa., Tuesday, August 9, railway mail service; Baltimore, Md., Tuesday, August 9, railway mail service; Pittsburg, Pa., Thursday, August 11, departmental and Indian services; Pittsburg, Pa., Friday, August 12, railway mail service; Parkersburg, W. Va., Monday, August 15; Cincinnati, Ohio, Wednesday, August 17, departmental and Indian services; Cincinnati, Ohio, Thursday, August 18, railway mail service; Louisville, Ky., Saturday, August 20; St. Louis, Mo., Tuesday, August 23, departmental and Indian services; St. Louis, Mo., Wednesday, August 24, railway mail service; Springfield, Ill., Friday, August 26; *Baltimore, Md., Tuesday, September 6, for copyists only; *Baltimore, Md., Wednesday, September 7, for clerks only.

(9) *Southwestern Route—Autumn.*—Nashville, Tenn., Tuesday, August 30; Decatur, Ala., Thursday, September 1; Memphis, Tenn., Saturday, September 3; Juneau, Alaska, Tuesday, September 6; Sitka, Alaska, Tuesday, September 6, to be conducted by the local boards; Little Rock, Ark., Tuesday, September 6; Holly Springs, Miss., Thursday, September 8; Jackson, Miss., Saturday, September 10; Shreveport, La., Tuesday, September 13; Dallas, Tex., Thursday, September 15; San Antonio, Tex., Saturday, September 17; Houston, Tex., Tuesday, September 20; New Orleans, La., Thursday, September 22, departmental and Indian services; New Orleans, La., Friday, September 23; railway mail service; Montgomery, Ala., Monday, September 26; Atlanta, Ga., Wednesday, September 28, departmental and Indian services; Atlanta, Ga., Thursday, September 29, railway mail service; Greenville, S. C., Saturday, October 1.

(10) *Pacific Route—Autumn.*—Fargo, N. Dak., Saturday, September 10; Bismarck, N. Dak., Tuesday, September 13; Miles City, Mont., Thursday, September 15; Helena, Mont., Saturday, September 17; Spokane, Wash., Tuesday, September 20; Seattle, Wash., Thursday, September 22; Portland, Oregon, Saturday, September 24; Pendleton, Oregon, Tuesday, September 27; Boise City, Idaho, Thursday, September 29; Ogden, Utah, Monday, October 3; Reno, Nev., Wednesday, October 5; Sacramento, Cal., Friday, October 7; San Francisco, Cal., Monday, October 10; Los Angeles, Cal., Thursday, October 13; Tucson, Ariz., Monday, October 17; El Paso, Tex., Thursday, October 20; Albuquerque, N. Mex., Saturday, October 22; Pueblo, Colo., Tuesday, October 25; Garden City, Kans., Thursday, October 27; Wichita, Kans., Saturday, October 29; Guthrie, Okla., Tuesday, November 1; Topeka, Kans., Thursday, November 3; Kansas City, Mo., Saturday, November 5, departmental and Indian services; Kansas City, Mo., Monday, November 7, railway mail service.

(11) *Northeastern route—autumn.*—Elmira, N. Y., Tuesday, September 13; Albany, N. Y., Thursday, September 15; Syracuse, N. Y., Saturday, September 17; Watertown, N. Y., Tuesday, September 20; Burlington, Vt., Thursday, September 22;

*N. B.—It is altogether improbable that any appointments can be made from the Maryland clerk or copyist register during the year 1892, that State having already received a number of appointments in excess of its share under the apportionment. supplementary examinations (but no specials) may be taken on September 6 and 7.

Portland, Me., Saturday, September 24; Bangor, Me., Tuesday, September 27; Portsmouth, N. H., Thursday, September 29; Boston, Mass., Saturday, October 1, departmental and Indian services; Boston, Mass., Monday, October 3, railway mail service; Providence, R. I., Wednesday, October 5; New Haven, Conn., Friday, October 7; New York, N. Y., Monday, October 10, departmental and Indian services; New York, N. Y., Tuesday, October 11, railway mail service; Trenton, N. J., Thursday, October 13.

(12) *Southeastern route—autumn.*—Richmond, Va., Tuesday, October 4; Raleigh, N. C., Thursday, October 6; Charleston, S. C., Saturday, October 8; Savannah, Ga., Tuesday, October 11; Jacksonville, Fla., Thursday, October 13; Macon, Ga., Saturday, October 15; Columbia, S. C., Tuesday, October 18; Charlotte, N. C., Thursday, October 20.

(13) *Northwestern route—autumn.*—Buffalo, N. Y., Thursday, October 6, departmental and Indian services; Buffalo, N. Y., Friday, October 7, railway mail service; Cleveland, Ohio, Monday, October 10, departmental and Indian services; Cleveland, Ohio, Tuesday, October 11, railway mail service; Toledo, Ohio, Thursday, October 13; Detroit, Mich., Saturday, October 15; Lansing, Mich., Tuesday, October 18; Chicago, Ill., Thursday, October 20, departmental and Indian services; Chicago, Ill., Friday, October 21, railway mail service; Milwaukee, Wis., Saturday, October 22; Stevens' Point, Wis., Tuesday, October 25; Madison, Wis., Thursday, October 27; Dubuque, Iowa, Saturday, October 29; Mankato, Minn., Tuesday, November 1; St. Paul, Minn., Thursday, November 3; Aberdeen, S. Dak., Monday, November 7; Omaha, Nebr., Wednesday, November 9, departmental and Indian services; Omaha, Nebr., Thursday, November 10, railway mail service; North Platte, Nebr., Saturday, November 12; Cheyenne, Wyo., Tuesday, November 15; Denver, Colo., Thursday, November 17; Des Moines, Iowa, Saturday, November 19, departmental and Indian services; Des Moines, Iowa, Monday, November 21, railway mail service; Indianapolis, Ind., Wednesday, November 23, departmental and Indian services; Indianapolis, Ind., Friday, November 25, railway mail service; Columbus, Ohio, Saturday, November 26, departmental and Indian services; Columbus, Ohio, Monday, November 28, railway mail service.

In the circular of which this schedule forms a part, a copy of which is furnished to every applicant, special attention is called to the fact that men stenographers and typewriters are needed to supply the constant demand of the Departments. But notwithstanding this it has several times happened that the regular examinations have failed to furnish an adequate supply, and the Commission has been obliged to resort to emergency examinations, as in the present instance. An examination of the schedule will show that the first tour of examinations for the current year of the whole country has just been completed, and the second tour will not begin until August. A sufficient number of men stenographers and typewriters has not been obtained in this tour to meet the present demand, hence the necessity of holding this emergency examination, and the impracticability of delaying it long enough to hold it away from Washington. But even if this objection were not sufficient, an unsurmountable objection would be the lack of sufficient examining force to enable these extra examinations to be held outside of Washington, and the inadequacy of the appropriation for traveling expenses to meet the cost, even if the force was ample.

(9) This question has been in part already answered. Section 3 of the civil service act, as already stated, provides that the Commission shall hold examinations in the different States and Territories, where there are applicants to be examined, at least twice in each year. The use of the words "at least" of course implies that the Commission may hold extra examinations when the needs of the service require it. If these extra examinations were not held when the needs of the service and the exigencies of the apportionment required them the work of the Government would at times be blocked in certain lines. There is never any lack of candidates in certain examinations; but in certain others there often is. For instance, so many women take the copyist examination, and the Departments make so comparatively few requests for women copyists, that the chances are nearly thirty to one against any

woman who passes this examination getting an appointment. This condition of things is stated explicitly in the circular furnished to every applicant, so that every woman who wishes to take the examination knows it, but women come in and take it just the same. On the other hand an examination of a high grade, like that of fourth assistant examiner in the Patent Office, is taken by but very few people, and in consequence the percentage of appointments among those passing it is very high indeed. In other words, what is true of a private business is true of the Government business.

There are multitudes of applicants for the places that are easy to fill, and consequently the pressure for these places is severe, whereas for the higher places, where the qualifications required are exceptional, the pressure is much less severe. The chief difficulty in getting male stenographers, however, arises from the fact that the Departments usually offer only a comparatively low salary for stenographic work, although they demand a high order of ability. The ordinary clerk in a Government office is paid fully as much as a corresponding clerk in a business firm, whereas an ordinary stenographer is paid frequently less, and occasionally very much less, than he could earn outside. Of the male stenographers on our lists a considerable percentage refuse the appointments offered to them, upon the ground that the salary is insufficient.

Very respectfully,

CHAS. LYMAN,
President.

The SPEAKER OF THE HOUSE OF REPRESENTATIVES.

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